# **Self-Assessment 1.2 – Managerial Leadership Skills**

**Adapted from**: Lussier, R. N., & Achua, C. F. (2016). *Leadership: theory, application, & skill development* (Sixth edition). Cengage. p. 8. <https://search.library.uq.edu.au/permalink/f/18av8c1/61UQ_ALMA2177378910003131>

Rate each statement by how well the behaviour describes you on a scale of 1-5.

1 2 3 4 5

*Doesn't describe me* *Describes me*

01. \_\_\_\_ I enjoy working with things.

02. \_\_\_\_ I enjoy working with people.

03. \_\_\_\_ I enjoy working with conceptual ideas.

04. \_\_\_\_ I like to work with technical things like computers and equipment.

05. \_\_\_\_ I like to figure out people's feeling, attitudes, and motives.

06. \_\_\_\_ I like to solve problems.

07. \_\_\_\_ Following directions and procedures comes easy for me.

08. \_\_\_\_ Getting along with a variety of people comes easy for me.

09. \_\_\_\_ Analytical and quantitative reasoning comes easy for me

10. \_\_\_\_ I'm good at getting a task done by the deadline.

11. \_\_\_\_ I'm good at getting people to overcome conflict and work together.

12. \_\_\_\_ I'm good at figuring out ways of overcoming barriers to get things done.

To determine your score, add up the numbers (1-5) for each skill and place them on the following lines. Each skill score should be between 5 and 20.

Technical skill (items 1, 4, 7, 10) Your Score: \_\_\_\_\_

Interpersonal skill (items 2, 5, 8, 11) Your Score: \_\_\_\_\_

Decision-making skill (items 3, 6, 9, 12) Your Score: \_\_\_\_\_

Your score for each skill is essentially a measure of your preference. As the first three questions ask, do you prefer working with things, people, or conceptual ideas, or are they equal?